

# ROYAL ACADEMY OF DANCE

## Welsh Language Policy Statement

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Our organisation recognises the importance of language diversity and cultural inclusivity. As an organisation committed to providing educational opportunities, we aim to accommodate the linguistic needs of our learners to the best of our abilities. However, due to certain constraints and considerations, we have made the decision not to offer qualifications through the medium of Welsh at this time.

1. The decision not to offer exams in Welsh is based on the following factors:
  - Limitations of language. The type of exams we offer are wholly practical in nature and much of the technical language used is universally accepted as French. Teachers may choose to teach in Welsh should they choose.
  - Availability of resources. Developing and delivering qualifications in a practical medium requires significant resources, including qualified personnel, syllabus development, and assessment materials. Given our current resource constraints, we have prioritised offering qualifications in languages with higher demand and broader accessibility.
  - Market demand. While we recognise the importance of Welsh-medium education, the demand for qualifications through the medium of Welsh may vary across different regions and sectors. Our decision is also influenced by the demand from industry, teachers and other stakeholders, which helps guide our qualification offer.

We will periodically review this policy to assess our capacity and evaluate the changing needs and demands of learners. We welcome feedback and input from all stakeholders as we strive to continuously improve our qualification offer.

### 2. Monitoring and Review

- 2.1 This policy is monitored by the Exams and Regulatory Subcommittee.
- 2.2 This policy is reviewed on an annual basis and signed off by the Director of Exams.

Policy Author:	Mary Keene (Responsible Officer)
Approved by	 Mary Keene Director of Exams
Policy Adopted Date	October 2025
Policy Reviewed	n/a
Next Review Date	September 2026